

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$45.85	\$46.61	\$47.54	\$48.49	\$49.46	\$50.45
0002 AA02	Administrative Assistant – Level II	HR	\$54.85	\$55.76	\$56.88	\$58.01	\$59.17	\$60.36
0002 AB01	Application Engineer – Level I	HR	\$114.38	\$116.28	\$118.60	\$120.98	\$123.40	\$125.86
0002 AB02	Application Engineer – Level II	HR	\$125.68	\$127.77	\$130.32	\$132.93	\$135.59	\$138.30
0002 AC01	Application Programmer – Level I	HR	\$104.29	\$106.02	\$108.14	\$110.30	\$112.51	\$114.76
0002 AC02	Application Programmer – Level II	HR	\$109.60	\$111.42	\$113.65	\$115.92	\$118.24	\$120.60
0002 AC03	Applications Programmer – Level III	HR	\$123.25	\$125.30	\$127.80	\$130.36	\$132.97	\$135.62
0002 AD00	Application Systems Analyst	HR	\$107.72	\$109.51	\$111.70	\$113.93	\$116.21	\$118.54
0002 AE00	Biostatatician	HR	\$138.38	\$140.68	\$143.49	\$146.36	\$149.29	\$152.27
0002 AF01	Business Analyst – Level I	HR	\$91.84	\$93.36	\$95.23	\$97.14	\$99.08	\$101.06
0002 AF02	Business Analyst – Level II	HR	\$116.26	\$118.19	\$120.55	\$122.96	\$125.42	\$127.93
0002 AF03	Business Analyst – Level III	HR	\$151.90	\$154.42	\$157.51	\$160.66	\$163.87	\$167.15
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$166.25	\$169.01	\$172.39	\$175.84	\$179.35	\$182.94
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$190.43	\$193.59	\$197.46	\$201.41	\$205.44	\$209.55
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$214.42	\$217.98	\$222.34	\$226.79	\$231.32	\$235.95
0002 AH00	Chief Information Security Officer	HR	\$214.42	\$217.98	\$222.34	\$226.79	\$231.32	\$235.95
0002 AI00	Communications Hardware Specialist	HR	\$109.84	\$111.66	\$113.90	\$116.17	\$118.50	\$120.87
0002 AJ00	Communications Network Manager	HR	\$122.34	\$124.37	\$126.86	\$129.40	\$131.98	\$134.62
0002 AK00	Communications Software Specialist	HR	\$91.12	\$92.63	\$94.49	\$96.37	\$98.30	\$100.27
0002 AL00	Communications Specialist	HR	\$89.42	\$90.90	\$92.72	\$94.58	\$96.47	\$98.40
0002 AM00	Computer Data Librarian	HR	\$64.83	\$65.91	\$67.22	\$68.57	\$69.94	\$71.34
0002 AN00	Computer Scientist	HR	\$136.27	\$138.53	\$141.30	\$144.13	\$147.01	\$149.95
0002 AO01	Computer Security System Specialist – Level I	HR	\$103.36	\$105.08	\$107.18	\$109.32	\$111.51	\$113.74
0002 AO02	Computer Security System Specialist – Level II	HR	\$114.26	\$116.16	\$118.48	\$120.85	\$123.27	\$125.73
0002 AO03	Computer Security System Specialist – Level III	HR	\$135.17	\$137.41	\$140.16	\$142.97	\$145.82	\$148.74
0002 AP01	Computer Systems Analyst – Level I	HR	\$88.70	\$90.17	\$91.98	\$93.82	\$95.69	\$97.61
0002 AP02	Computer Systems Analyst – Level II	HR	\$111.07	\$112.91	\$115.17	\$117.48	\$119.82	\$122.22
0002 AP03	Computer Systems Analyst – Level III	HR	\$132.70	\$134.90	\$137.60	\$140.35	\$143.16	\$146.02
0002 AQ00	Configuration Management Specialist	HR	\$108.53	\$110.33	\$112.54	\$114.79	\$117.08	\$119.43

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 AR01	Cost Analyst – Level I	HR	\$118.70	\$120.67	\$123.08	\$125.55	\$128.06	\$130.62
0002 AR02	Cost Analyst – Level II	HR	\$134.70	\$136.94	\$139.67	\$142.47	\$145.32	\$148.22
0002 AS00	Data Entry Clerk	HR	\$44.15	\$44.88	\$45.78	\$46.70	\$47.63	\$48.58
0002 AT00	Data Security Specialist	HR	\$126.33	\$128.43	\$131.00	\$133.62	\$136.29	\$139.01
0002 AU00	Data Standardization Specialist	HR	\$114.03	\$115.92	\$118.24	\$120.61	\$123.02	\$125.48
0002 AV00	Database Administrator	HR	\$128.05	\$130.18	\$132.78	\$135.43	\$138.14	\$140.91
0002 AW01	Database Management Specialist – Level I	HR	\$94.10	\$95.66	\$97.58	\$99.53	\$101.52	\$103.55
0002 AW02	Database Management Specialist – Level II	HR	\$117.45	\$119.40	\$121.79	\$124.22	\$126.71	\$129.24
0002 AW03	Database Management Specialist – Level III	HR	\$131.09	\$133.27	\$135.93	\$138.65	\$141.42	\$144.25
0002 AX01	Database Specialist – Level I	HR	\$104.64	\$106.38	\$108.50	\$110.67	\$112.89	\$115.15
0002 AX02	Database Specialist – Level II	HR	\$124.78	\$126.85	\$129.39	\$131.98	\$134.62	\$137.31
0002 AX03	Database Specialist – Level III	HR	\$138.13	\$140.42	\$143.23	\$146.10	\$149.02	\$152.00
0002 AY00	Data Warehousing Administrator	HR	\$138.33	\$140.63	\$143.44	\$146.31	\$149.23	\$152.22
0002 AZ00	Data Warehouse Analyst	HR	\$113.63	\$115.52	\$117.83	\$120.18	\$122.59	\$125.04
0002 BA00	Data Warehouse Programmer	HR	\$121.87	\$123.89	\$126.37	\$128.90	\$131.48	\$134.11
0002 BB00	Disaster Recovery Specialist	HR	\$154.00	\$156.56	\$159.69	\$162.88	\$166.14	\$169.46
0002 BC01	Document Control Specialist – Level I	HR	\$64.67	\$65.74	\$67.06	\$68.40	\$69.77	\$71.16
0002 BC02	Document Control Specialist - Level II	HR	\$76.00	\$77.26	\$78.81	\$80.38	\$81.99	\$83.63
0002 BC03	Document Control Specialist – Level III	HR	\$89.09	\$90.57	\$92.38	\$94.23	\$96.11	\$98.03
0002 BD01	Document Support Specialist – Level I	HR	\$71.45	\$72.64	\$74.09	\$75.57	\$77.08	\$78.62
0002 BD02	Document Support Specialist – Level II	HR	\$92.31	\$93.84	\$95.72	\$97.63	\$99.59	\$101.58
0002 BE00	Duplicating Machine Operator	HR	\$46.98	\$47.76	\$48.72	\$49.69	\$50.68	\$51.70
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$153.50	\$156.05	\$159.17	\$162.35	\$165.60	\$168.91
0002 BG00	Electronic Meeting Technographer	HR	\$62.96	\$64.01	\$65.29	\$66.59	\$67.92	\$69.28
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$141.79	\$144.14	\$147.03	\$149.97	\$152.97	\$156.03
0002 BI00	Facilitator	HR	\$149.84	\$152.33	\$155.37	\$158.48	\$161.65	\$164.88
0002 BJ00	Financial Analyst – IT	HR	\$126.37	\$128.47	\$131.04	\$133.66	\$136.33	\$139.06
0002 BK01	Functional Analyst – Level I	HR	\$107.11	\$108.89	\$111.07	\$113.29	\$115.55	\$117.86
0002 BK02	Functional Analyst – Level II	HR	\$131.88	\$134.07	\$136.75	\$139.49	\$142.28	\$145.12
0002 BL01	General Clerk – Level I	HR	\$35.82	\$36.41	\$37.14	\$37.89	\$38.64	\$39.42

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0002 BL02	General Clerk – Level II	HR	\$48.32	\$49.12	\$50.10	\$51.11	\$52.13	\$53.17
0002 BL03	General Clerk – Level III	HR	\$58.29	\$59.26	\$60.44	\$61.65	\$62.88	\$64.14
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$116.90	\$118.84	\$121.22	\$123.64	\$126.11	\$128.64
0002 BN00	Graphical User Interface Designer	HR	\$104.77	\$106.51	\$108.64	\$110.81	\$113.03	\$115.29
0002 BO00	Graphics Specialist	HR	\$114.19	\$116.09	\$118.41	\$120.78	\$123.19	\$125.65
0002 BP00	Hardware Draftsman	HR	\$69.57	\$70.72	\$72.14	\$73.58	\$75.05	\$76.55
0002 BQ01	Hardware Installation Technician – Level I	HR	\$84.81	\$86.22	\$87.94	\$89.70	\$91.50	\$93.32
0002 BQ02	Hardware Installation Technician – Level II	HR	\$114.13	\$116.02	\$118.35	\$120.71	\$123.13	\$125.59
0002 BR00	Hardware Specialist – Information Technology	HR	\$124.96	\$127.03	\$129.58	\$132.17	\$134.81	\$137.51
0002 BS00	Help Desk Manager	HR	\$102.23	\$103.93	\$106.01	\$108.13	\$110.29	\$112.49
0002 BT00	Help Desk Specialist	HR	\$81.88	\$83.24	\$84.90	\$86.60	\$88.33	\$90.10
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$68.20	\$69.33	\$70.72	\$72.13	\$73.58	\$75.05
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$76.74	\$78.01	\$79.57	\$81.17	\$82.79	\$84.44
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$104.21	\$105.94	\$108.06	\$110.22	\$112.42	\$114.67
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$172.68	\$175.55	\$179.06	\$182.64	\$186.29	\$190.02
0002 BW01	Information Engineer – Level I	HR	\$115.00	\$116.91	\$119.25	\$121.63	\$124.06	\$126.55
0002 BW02	Information Engineer – Level II	HR	\$123.75	\$125.80	\$128.32	\$130.89	\$133.50	\$136.17
0002 BX00	Information Resource Management Analyst	HR	\$154.20	\$156.76	\$159.89	\$163.09	\$166.35	\$169.68
0002 BY00	Information Systems Training Specialist	HR	\$127.28	\$129.39	\$131.98	\$134.62	\$137.31	\$140.06
0002 BZ00	IT Policy/Legislative Specialist	HR	\$206.82	\$210.25	\$214.46	\$218.75	\$223.12	\$227.58
0002 CA00	IT Strategic/Capital Planner	HR	\$159.65	\$162.30	\$165.55	\$168.86	\$172.23	\$175.68
0002 CB00	Knowledge Management Specialist	HR	\$133.12	\$135.33	\$138.04	\$140.80	\$143.61	\$146.49
0002 CC00	Librarian	HR	\$93.20	\$94.75	\$96.64	\$98.57	\$100.55	\$102.56
0002 CD00	Librarian Technician	HR	\$74.10	\$75.33	\$76.84	\$78.37	\$79.94	\$81.54
0002 CE00	Medical Billing/Account Management Specialist	HR	\$69.32	\$70.47	\$71.88	\$73.32	\$74.78	\$76.28
0002 CF00	Modeling and Simulation Specialist	HR	\$137.28	\$139.56	\$142.35	\$145.20	\$148.10	\$151.06
0002 CG00	Network Administrator	HR	\$109.28	\$111.09	\$113.32	\$115.58	\$117.89	\$120.25
0002 CH00	Network Draftsman	HR	\$89.78	\$91.27	\$93.10	\$94.96	\$96.86	\$98.79
0002 CI01	Network Installation Technician – Level I	HR	\$82.50	\$83.87	\$85.55	\$87.26	\$89.00	\$90.78
0002 CI02	Network Installation Technician – Level II	HR	\$114.86	\$116.77	\$119.10	\$121.48	\$123.91	\$126.39

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0002 CJ00	Network Support Technician	HR	\$81.92	\$83.28	\$84.95	\$86.64	\$88.38	\$90.14
0002 CK00	Operations Manager	HR	\$122.05	\$124.08	\$126.56	\$129.09	\$131.67	\$134.30
0002 CL00	Procurement Product Specialist	HR	\$104.72	\$106.46	\$108.59	\$110.76	\$112.97	\$115.23
0002 CM00	Program Administration Specialist	HR	\$106.70	\$108.47	\$110.64	\$112.85	\$115.11	\$117.41
0002 CN00	Program Analyst	HR	\$130.25	\$132.41	\$135.06	\$137.76	\$140.52	\$143.33
0002 CO00	Program Manager	HR	\$224.64	\$228.37	\$232.94	\$237.60	\$242.35	\$247.19
0002 CP00	Project Control Specialist	HR	\$118.00	\$119.96	\$122.36	\$124.81	\$127.30	\$129.85
0002 CQ00	Project Leader	HR	\$153.93	\$156.49	\$159.61	\$162.81	\$166.06	\$169.38
0002 CR01	Project Manager – Level I	HR	\$122.38	\$124.41	\$126.90	\$129.44	\$132.03	\$134.67
0002 CR02	Project Manager – Level II	HR	\$145.00	\$147.41	\$150.36	\$153.36	\$156.43	\$159.56
0002 CR03	Project Manager – Level III	HR	\$180.55	\$183.55	\$187.22	\$190.96	\$194.78	\$198.68
0002 CS00	Public Health Analyst	HR	\$114.96	\$116.87	\$119.21	\$121.59	\$124.02	\$126.50
0002 CT00	Quality Assurance Analyst	HR	\$104.68	\$106.42	\$108.55	\$110.72	\$112.93	\$115.19
0002 CU00	Quality Assurance Manager	HR	\$134.85	\$137.09	\$139.83	\$142.63	\$145.48	\$148.39
0002 CV00	Quality Assurance Specialist	HR	\$112.68	\$114.55	\$116.84	\$119.18	\$121.56	\$123.99
0002 CW00	Records Management Specialist	HR	\$77.57	\$78.86	\$80.43	\$82.04	\$83.68	\$85.36
0002 CX00	Scanner Operator	HR	\$53.00	\$53.88	\$54.96	\$56.06	\$57.18	\$58.32
0002 CY00	Scientific Data Analyst	HR	\$123.67	\$125.72	\$128.24	\$130.80	\$133.42	\$136.09
0002 CZ01	Subject Matter Expert – Level I	HR	\$192.94	\$196.14	\$200.07	\$204.07	\$208.15	\$212.31
0002 CZ02	Subject Matter Expert – Level II	HR	\$205.20	\$208.61	\$212.78	\$217.03	\$221.37	\$225.80
0002 CZ03	Subject Matter Expert – Level III	HR	\$240.89	\$244.89	\$249.79	\$254.78	\$259.88	\$265.08
0002 DA01	System Administrator – Level I	HR	\$95.00	\$96.58	\$98.51	\$100.48	\$102.49	\$104.54
0002 DA02	System Administrator – Level II	HR	\$107.33	\$109.11	\$111.29	\$113.52	\$115.79	\$118.11
0002 DA03	System Administrator – Level III	HR	\$120.65	\$122.65	\$125.11	\$127.61	\$130.16	\$132.76
0002 DB01	Systems Architect – Level I	HR	\$138.87	\$141.18	\$144.00	\$146.88	\$149.82	\$152.81
0002 DB02	Systems Architect – Level II	HR	\$164.68	\$167.41	\$170.76	\$174.18	\$177.66	\$181.21
0002 DC01	Systems Engineer – Level I	HR	\$116.00	\$117.93	\$120.28	\$122.69	\$125.14	\$127.65
0002 DC02	Systems Engineer – Level II	HR	\$121.00	\$123.01	\$125.47	\$127.98	\$130.54	\$133.15
0002 DC03	Systems Engineer – Level III	HR	\$146.00	\$148.42	\$151.39	\$154.42	\$157.51	\$160.66
0002 DD00	System Operator	HR	\$95.25	\$96.83	\$98.77	\$100.74	\$102.76	\$104.81

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			5	6	7	8	9	10
0002 DE00	System Programmer	HR	\$121.98	\$124.00	\$126.48	\$129.01	\$131.59	\$134.23
0002 DF01	Technical Writer/Editor – Level I	HR	\$68.54	\$69.68	\$71.07	\$72.49	\$73.94	\$75.42
0002 DF02	Technical Writer/Editor – Level II	HR	\$83.19	\$84.57	\$86.26	\$87.99	\$89.75	\$91.54
0002 DF03	Technical Writer/Editor – Level III	HR	\$112.05	\$113.91	\$116.19	\$118.51	\$120.88	\$123.30
0002 DG01	Telecommunications Engineer – Level I	HR	\$116.26	\$118.19	\$120.55	\$122.96	\$125.42	\$127.93
0002 DG02	Telecommunications Engineer - Level II	HR	\$145.00	\$147.41	\$150.36	\$153.36	\$156.43	\$159.56
0002 DH01	Telecommunications Specialist – Level I	HR	\$86.52	\$87.96	\$89.72	\$91.51	\$93.34	\$95.21
0002 DH02	Telecommunications Specialist - Level II	HR	\$107.11	\$108.89	\$111.07	\$113.29	\$115.55	\$117.86
0002 DI00	Test Engineer	HR	\$116.57	\$118.51	\$120.88	\$123.29	\$125.76	\$128.27
0002 DJ00	Training Manager	HR	\$135.35	\$137.60	\$140.35	\$143.16	\$146.02	\$148.94
0002 DK01	Training Specialist – Level I	HR	\$126.41	\$128.51	\$131.08	\$133.70	\$136.37	\$139.10
0002 DK02	Training Specialist – Level II	HR	\$140.38	\$142.71	\$145.56	\$148.48	\$151.45	\$154.47
0002 DL00	Web Content Administrator	HR	\$94.28	\$95.85	\$97.76	\$99.72	\$101.71	\$103.75
0002 DM00	Web Designer	HR	\$145.96	\$148.38	\$151.35	\$154.38	\$157.47	\$160.61
0002 DN00	Web Project Manager	HR	\$155.59	\$158.17	\$161.34	\$164.56	\$167.85	\$171.21
0002 DO00	Web Software Developer	HR	\$116.55	\$118.48	\$120.85	\$123.27	\$125.74	\$128.25
0002 DP00	Webmaster	HR	\$119.35	\$121.33	\$123.76	\$126.23	\$128.76	\$131.33
0002 DQ00	Wide Area Network Administrator	HR	\$103.07	\$104.78	\$106.88	\$109.01	\$111.19	\$113.42