

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$49.06	\$50.04	\$51.04	\$52.06	\$53.10	\$54.17
0001 AA02	Administrative Assistant – Level II	HR	\$58.69	\$59.86	\$61.06	\$62.28	\$63.53	\$64.80
0001 AB01	Application Engineer – Level I	HR	\$122.39	\$124.84	\$127.33	\$129.88	\$132.48	\$135.13
0001 AB02	Application Engineer – Level II	HR	\$134.48	\$137.17	\$139.91	\$142.71	\$145.57	\$148.48
0001 AC01	Application Programmer – Level I	HR	\$111.59	\$113.82	\$116.10	\$118.42	\$120.79	\$123.20
0001 AC02	Application Programmer – Level II	HR	\$117.27	\$119.62	\$122.01	\$124.45	\$126.94	\$129.48
0001 AC03	Applications Programmer – Level III	HR	\$131.88	\$134.52	\$137.21	\$139.95	\$142.75	\$145.61
0001 AD00	Application Systems Analyst	HR	\$115.26	\$117.57	\$119.92	\$122.31	\$124.76	\$127.26
0001 AE00	Biostatatician	HR	\$148.07	\$151.03	\$154.05	\$157.13	\$160.28	\$163.48
0001 AF01	Business Analyst – Level I	HR	\$98.27	\$100.24	\$102.24	\$104.28	\$106.37	\$108.50
0001 AF02	Business Analyst – Level II	HR	\$124.40	\$126.89	\$129.43	\$132.01	\$134.65	\$137.35
0001 AF03	Business Analyst – Level III	HR	\$162.53	\$165.78	\$169.10	\$172.48	\$175.93	\$179.45
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$177.89	\$181.45	\$185.08	\$188.78	\$192.55	\$196.40
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$203.76	\$207.84	\$211.99	\$216.23	\$220.56	\$224.97
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$229.43	\$234.02	\$238.70	\$243.47	\$248.34	\$253.31
0001 AH00	Chief Information Security Officer	HR	\$229.43	\$234.02	\$238.70	\$243.47	\$248.34	\$253.31
0001 AI00	Communications Hardware Specialist	HR	\$117.53	\$119.88	\$122.28	\$124.72	\$127.22	\$129.76
0001 AJ00	Communications Network Manager	HR	\$130.90	\$133.52	\$136.19	\$138.91	\$141.69	\$144.52
0001 AK00	Communications Software Specialist	HR	\$97.50	\$99.45	\$101.44	\$103.47	\$105.54	\$107.65
0001 AL00	Communications Specialist	HR	\$95.68	\$97.59	\$99.55	\$101.54	\$103.57	\$105.64
0001 AM00	Computer Data Librarian	HR	\$69.37	\$70.76	\$72.17	\$73.62	\$75.09	\$76.59
0001 AN00	Computer Scientist	HR	\$145.81	\$148.73	\$151.70	\$154.73	\$157.83	\$160.99
0001 AO01	Computer Security System Specialist – Level I	HR	\$110.60	\$112.81	\$115.07	\$117.37	\$119.72	\$122.11
0001 AO02	Computer Security System Specialist – Level II	HR	\$122.26	\$124.71	\$127.20	\$129.74	\$132.34	\$134.98
0001 AO03	Computer Security System Specialist – Level III	HR	\$144.63	\$147.52	\$150.47	\$153.48	\$156.55	\$159.68
0001 AP01	Computer Systems Analyst – Level I	HR	\$94.91	\$96.81	\$98.74	\$100.72	\$102.73	\$104.79
0001 AP02	Computer Systems Analyst – Level II	HR	\$118.85	\$121.23	\$123.65	\$126.12	\$128.65	\$131.22
0001 AP03	Computer Systems Analyst – Level III	HR	\$141.99	\$144.83	\$147.73	\$150.68	\$153.69	\$156.77
0001 AQ00	Configuration Management Specialist	HR	\$116.13	\$118.45	\$120.82	\$123.24	\$125.70	\$128.22

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0001 AR01	Cost Analyst – Level I	HR	\$127.01	\$129.55	\$132.14	\$134.78	\$137.48	\$140.23
0001 AR02	Cost Analyst – Level II	HR	\$144.13	\$147.01	\$149.95	\$152.95	\$156.01	\$159.13
0001 AS00	Data Entry Clerk	HR	\$47.24	\$48.18	\$49.15	\$50.13	\$51.13	\$52.16
0001 AT00	Data Security Specialist	HR	\$135.17	\$137.87	\$140.63	\$143.44	\$146.31	\$149.24
0001 AU00	Data Standardization Specialist	HR	\$122.01	\$124.45	\$126.94	\$129.48	\$132.07	\$134.71
0001 AV00	Database Administrator	HR	\$137.01	\$139.75	\$142.55	\$145.40	\$148.30	\$151.27
0001 AW01	Database Management Specialist – Level I	HR	\$100.69	\$102.70	\$104.76	\$106.85	\$108.99	\$111.17
0001 AW02	Database Management Specialist – Level II	HR	\$125.67	\$128.18	\$130.75	\$133.36	\$136.03	\$138.75
0001 AW03	Database Management Specialist – Level III	HR	\$140.27	\$143.08	\$145.94	\$148.86	\$151.83	\$154.87
0001 AX01	Database Specialist – Level I	HR	\$111.96	\$114.20	\$116.48	\$118.81	\$121.19	\$123.61
0001 AX02	Database Specialist – Level II	HR	\$133.51	\$136.18	\$138.90	\$141.68	\$144.52	\$147.41
0001 AX03	Database Specialist – Level III	HR	\$147.80	\$150.76	\$153.77	\$156.85	\$159.98	\$163.18
0001 AY00	Data Warehousing Administrator	HR	\$148.01	\$150.97	\$153.99	\$157.07	\$160.21	\$163.41
0001 AZ00	Data Warehouse Analyst	HR	\$121.58	\$124.01	\$126.49	\$129.02	\$131.60	\$134.23
0001 BA00	Data Warehouse Programmer	HR	\$130.40	\$133.01	\$135.67	\$138.38	\$141.15	\$143.97
0001 BB00	Disaster Recovery Specialist	HR	\$164.78	\$168.08	\$171.44	\$174.87	\$178.36	\$181.93
0001 BC01	Document Control Specialist – Level I	HR	\$69.20	\$70.58	\$72.00	\$73.44	\$74.90	\$76.40
0001 BC02	Document Control Specialist - Level II	HR	\$81.32	\$82.95	\$84.61	\$86.30	\$88.02	\$89.78
0001 BC03	Document Control Specialist – Level III	HR	\$95.33	\$97.24	\$99.18	\$101.16	\$103.19	\$105.25
0001 BD01	Document Support Specialist – Level I	HR	\$76.45	\$77.98	\$79.54	\$81.13	\$82.75	\$84.41
0001 BD02	Document Support Specialist – Level II	HR	\$98.77	\$100.75	\$102.76	\$104.82	\$106.91	\$109.05
0001 BE00	Duplicating Machine Operator	HR	\$50.27	\$51.28	\$52.30	\$53.35	\$54.41	\$55.50
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$164.25	\$167.54	\$170.89	\$174.30	\$177.79	\$181.35
0001 BG00	Electronic Meeting Technographer	HR	\$67.37	\$68.72	\$70.09	\$71.49	\$72.92	\$74.38
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$151.72	\$154.75	\$157.85	\$161.01	\$164.23	\$167.51
0001 BI00	Facilitator	HR	\$160.33	\$163.54	\$166.81	\$170.14	\$173.55	\$177.02
0001 BJ00	Financial Analyst – IT	HR	\$135.22	\$137.92	\$140.68	\$143.50	\$146.37	\$149.29
0001 BK01	Functional Analyst – Level I	HR	\$114.61	\$116.90	\$119.24	\$121.63	\$124.06	\$126.54
0001 BK02	Functional Analyst – Level II	HR	\$141.11	\$143.93	\$146.81	\$149.75	\$152.74	\$155.80
0001 BL01	General Clerk – Level I	HR	\$38.33	\$39.10	\$39.88	\$40.68	\$41.49	\$42.32

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0001 BL02	General Clerk – Level II	HR	\$51.70	\$52.73	\$53.79	\$54.86	\$55.96	\$57.08
0001 BL03	General Clerk – Level III	HR	\$62.37	\$63.62	\$64.89	\$66.19	\$67.51	\$68.86
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$125.08	\$127.58	\$130.13	\$132.74	\$135.39	\$138.10
0001 BN00	Graphical User Interface Designer	HR	\$112.10	\$114.34	\$116.63	\$118.96	\$121.34	\$123.77
0001 BO00	Graphics Specialist	HR	\$122.18	\$124.62	\$127.12	\$129.66	\$132.25	\$134.90
0001 BP00	Hardware Draftsman	HR	\$74.44	\$75.93	\$77.45	\$79.00	\$80.58	\$82.19
0001 BQ01	Hardware Installation Technician – Level I	HR	\$90.75	\$92.57	\$94.42	\$96.30	\$98.23	\$100.20
0001 BQ02	Hardware Installation Technician – Level II	HR	\$122.12	\$124.56	\$127.05	\$129.59	\$132.19	\$134.83
0001 BR00	Hardware Specialist – Information Technology	HR	\$133.71	\$136.38	\$139.11	\$141.89	\$144.73	\$147.63
0001 BS00	Help Desk Manager	HR	\$109.39	\$111.58	\$113.81	\$116.09	\$118.41	\$120.78
0001 BT00	Help Desk Specialist	HR	\$87.61	\$89.36	\$91.15	\$92.97	\$94.83	\$96.73
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$72.97	\$74.43	\$75.92	\$77.44	\$78.99	\$80.56
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$82.11	\$83.75	\$85.43	\$87.14	\$88.88	\$90.66
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$111.50	\$113.73	\$116.00	\$118.32	\$120.69	\$123.11
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$184.77	\$188.47	\$192.23	\$196.08	\$200.00	\$204.00
0001 BW01	Information Engineer – Level I	HR	\$123.05	\$125.51	\$128.02	\$130.58	\$133.19	\$135.86
0001 BW02	Information Engineer – Level II	HR	\$132.41	\$135.06	\$137.76	\$140.51	\$143.32	\$146.19
0001 BX00	Information Resource Management Analyst	HR	\$164.99	\$168.29	\$171.66	\$175.09	\$178.59	\$182.16
0001 BY00	Information Systems Training Specialist	HR	\$136.19	\$138.91	\$141.69	\$144.53	\$147.42	\$150.36
0001 BZ00	IT Policy/Legislative Specialist	HR	\$221.30	\$225.73	\$230.24	\$234.85	\$239.54	\$244.33
0001 CA00	IT Strategic/Capital Planner	HR	\$170.83	\$174.25	\$177.73	\$181.29	\$184.91	\$188.61
0001 CB00	Knowledge Management Specialist	HR	\$142.44	\$145.29	\$148.19	\$151.16	\$154.18	\$157.27
0001 CC00	Librarian	HR	\$99.72	\$101.71	\$103.75	\$105.82	\$107.94	\$110.10
0001 CD00	Librarian Technician	HR	\$79.29	\$80.88	\$82.49	\$84.14	\$85.83	\$87.54
0001 CE00	Medical Billing/Account Management Specialist	HR	\$74.17	\$75.65	\$77.17	\$78.71	\$80.28	\$81.89
0001 CF00	Modeling and Simulation Specialist	HR	\$146.89	\$149.83	\$152.82	\$155.88	\$159.00	\$162.18
0001 CG00	Network Administrator	HR	\$116.93	\$119.27	\$121.65	\$124.09	\$126.57	\$129.10
0001 CH00	Network Draftsman	HR	\$96.06	\$97.98	\$99.94	\$101.94	\$103.98	\$106.06
0001 CI01	Network Installation Technician – Level I	HR	\$88.28	\$90.05	\$91.85	\$93.68	\$95.56	\$97.47
0001 CI02	Network Installation Technician – Level II	HR	\$122.90	\$125.36	\$127.87	\$130.42	\$133.03	\$135.69

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0001 CJ00	Network Support Technician	HR	\$87.65	\$89.40	\$91.19	\$93.01	\$94.88	\$96.77
0001 CK00	Operations Manager	HR	\$130.59	\$133.20	\$135.87	\$138.58	\$141.35	\$144.18
0001 CL00	Procurement Product Specialist	HR	\$112.05	\$114.29	\$116.58	\$118.91	\$121.29	\$123.71
0001 CM00	Program Administration Specialist	HR	\$114.17	\$116.45	\$118.78	\$121.16	\$123.58	\$126.05
0001 CN00	Program Analyst	HR	\$139.37	\$142.16	\$145.00	\$147.90	\$150.86	\$153.88
0001 CO00	Program Manager	HR	\$240.36	\$245.17	\$250.07	\$255.07	\$260.17	\$265.38
0001 CP00	Project Control Specialist	HR	\$126.26	\$128.79	\$131.36	\$133.99	\$136.67	\$139.40
0001 CQ00	Project Leader	HR	\$164.71	\$168.00	\$171.36	\$174.79	\$178.29	\$181.85
0001 CR01	Project Manager – Level I	HR	\$130.95	\$133.57	\$136.24	\$138.97	\$141.74	\$144.58
0001 CR02	Project Manager – Level II	HR	\$155.15	\$158.25	\$161.42	\$164.65	\$167.94	\$171.30
0001 CR03	Project Manager – Level III	HR	\$193.19	\$197.05	\$200.99	\$205.01	\$209.12	\$213.30
0001 CS00	Public Health Analyst	HR	\$123.01	\$125.47	\$127.98	\$130.54	\$133.15	\$135.81
0001 CT00	Quality Assurance Analyst	HR	\$112.01	\$114.25	\$116.54	\$118.87	\$121.24	\$123.67
0001 CU00	Quality Assurance Manager	HR	\$144.29	\$147.18	\$150.12	\$153.12	\$156.18	\$159.31
0001 CV00	Quality Assurance Specialist	HR	\$120.57	\$122.98	\$125.44	\$127.95	\$130.51	\$133.12
0001 CW00	Records Management Specialist	HR	\$83.00	\$84.66	\$86.35	\$88.08	\$89.84	\$91.64
0001 CX00	Scanner Operator	HR	\$56.71	\$57.84	\$59.00	\$60.18	\$61.38	\$62.61
0001 CY00	Scientific Data Analyst	HR	\$132.33	\$134.98	\$137.68	\$140.43	\$143.24	\$146.10
0001 CZ01	Subject Matter Expert – Level I	HR	\$206.45	\$210.58	\$214.79	\$219.09	\$223.47	\$227.94
0001 CZ02	Subject Matter Expert – Level II	HR	\$219.56	\$223.95	\$228.43	\$233.00	\$237.66	\$242.41
0001 CZ03	Subject Matter Expert – Level III	HR	\$257.75	\$262.91	\$268.16	\$273.53	\$279.00	\$284.58
0001 DA01	System Administrator – Level I	HR	\$101.65	\$103.68	\$105.76	\$107.87	\$110.03	\$112.23
0001 DA02	System Administrator – Level II	HR	\$114.84	\$117.14	\$119.48	\$121.87	\$124.31	\$126.79
0001 DA03	System Administrator – Level III	HR	\$129.10	\$131.68	\$134.32	\$137.00	\$139.74	\$142.54
0001 DB01	Systems Architect – Level I	HR	\$148.59	\$151.56	\$154.59	\$157.68	\$160.84	\$164.06
0001 DB02	Systems Architect – Level II	HR	\$176.21	\$179.73	\$183.33	\$187.00	\$190.74	\$194.55
0001 DC01	Systems Engineer – Level I	HR	\$124.12	\$126.60	\$129.13	\$131.72	\$134.35	\$137.04
0001 DC02	Systems Engineer – Level II	HR	\$129.47	\$132.06	\$134.70	\$137.39	\$140.14	\$142.95
0001 DC03	Systems Engineer – Level III	HR	\$156.22	\$159.34	\$162.53	\$165.78	\$169.10	\$172.48
0001 DD00	System Operator	HR	\$101.92	\$103.96	\$106.04	\$108.16	\$110.32	\$112.53

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0001 DE00	System Programmer	HR	\$130.52	\$133.13	\$135.79	\$138.51	\$141.28	\$144.10
0001 DF01	Technical Writer/Editor – Level I	HR	\$73.34	\$74.81	\$76.30	\$77.83	\$79.39	\$80.97
0001 DF02	Technical Writer/Editor – Level II	HR	\$89.01	\$90.79	\$92.61	\$94.46	\$96.35	\$98.27
0001 DF03	Technical Writer/Editor – Level III	HR	\$119.89	\$122.29	\$124.73	\$127.23	\$129.77	\$132.37
0001 DG01	Telecommunications Engineer – Level I	HR	\$124.40	\$126.89	\$129.43	\$132.01	\$134.65	\$137.35
0001 DG02	Telecommunications Engineer - Level II	HR	\$155.15	\$158.25	\$161.42	\$164.65	\$167.94	\$171.30
0001 DH01	Telecommunications Specialist – Level I	HR	\$92.58	\$94.43	\$96.32	\$98.25	\$100.21	\$102.22
0001 DH02	Telecommunications Specialist - Level II	HR	\$114.61	\$116.90	\$119.24	\$121.63	\$124.06	\$126.54
0001 DI00	Test Engineer	HR	\$124.73	\$127.22	\$129.77	\$132.36	\$135.01	\$137.71
0001 DJ00	Training Manager	HR	\$144.82	\$147.72	\$150.67	\$153.68	\$156.76	\$159.89
0001 DK01	Training Specialist – Level I	HR	\$135.26	\$137.97	\$140.72	\$143.54	\$146.41	\$149.34
0001 DK02	Training Specialist – Level II	HR	\$150.20	\$153.20	\$156.27	\$159.39	\$162.58	\$165.83
0001 DL00	Web Content Administrator	HR	\$100.88	\$102.90	\$104.96	\$107.05	\$109.20	\$111.38
0001 DM00	Web Designer	HR	\$156.18	\$159.30	\$162.49	\$165.74	\$169.05	\$172.44
0001 DN00	Web Project Manager	HR	\$166.48	\$169.81	\$173.21	\$176.67	\$180.20	\$183.81
0001 DO00	Web Software Developer	HR	\$124.71	\$127.20	\$129.75	\$132.34	\$134.99	\$137.69
0001 DP00	Webmaster	HR	\$127.70	\$130.25	\$132.86	\$135.52	\$138.23	\$140.99
0001 DQ00	Wide Area Network Administrator	HR	\$110.28	\$112.49	\$114.74	\$117.03	\$119.37	\$121.76